

## **Personal Details**

Name : Hasan Aleassa  
Date of birth : February 3, 1965  
Place of birth : Irbid – Jordan  
Marital Status : Married, 3 kids  
Nationality : Jordanian  
Academic Rank : Associate professor  
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## **Academic Qualifications**

- Ph.D. Business Administration, Southern Illinois University-Carbondale (USA) 2009. Ph.D Dissertation title: “Investigating consumers sofwar piracy using an extended theory of reasoned action”
- MBA (Master of Business Administration), Yarmouk University (Jordan, 1998)
- BA in Business Administration, Yarmouk University (Irbid–Jordan, 1987).

## **Academic Experience**

- 2000-2005: Instructor, business Administration Dept, Yarmouk University, Irbed-Jordan.
- 2005-2009: PhD student, Southern Illinois University-Carbondale USA
- 2008-2009: teaching/research assistant, business Administration Department, Southern Illinois University-Carbondale
- 2009-2014: Assistant professor, Business Administration Dept, Yarmouk University, Irbed-Jordan
- 2014- 2016: associate professor, Business Administration Dept, Yarmouk University, Irbed-Jordan
- 2016-now: faculty member, Faculty of business studeies, Arab Open University.

## **Courses Taught**

Principles of management, Principles of marketing, Consumer behavior, marketing management, Human resource management (Graduate and undergraduate levels), Strategic management (Graduate level), Organizational behavior (Graduate and undergraduate levels), Organization theory (graduate and undergraduate levels), Business ethics, Quantitative analysis, Business correspondence, Organization development and change, Effective supervision, Research methods (Graduate level) and Computer application for business administration.

## **Sample of Training courses**

- Queen Rania Center -Compensation, motivation and employee performance
- Queen Rania Center: developing effective supervisory skills
- The National institute for training (jordan): Office management
- The National institute for training (jordan): the role of delegation and empowerment in reducing job stress
- The National institute for training (jordan): Problem analysis and decision making

## **Membership of Committees and Boards**

- Member of faculty council
- Member of Investigation & discipline committee
- Chairman of Investigation & discipline committee
- Member of the education quality assurance committee
- Liaison officer for the education quality assurance committee
- Member of the Faculty curriculum and examinations committee
- Member of the Faculty budget plan committee
- Member of the Faculty higher education committee
- Chairman of business administration department
- Member of curriculum development committee for Industrial Engineering curricula – Yarmouk University
- Chairman of higher education committee- business administration department
- Assistant dean of faculty of economics and administrative sciences
- Assistant dean of faculty of economics and administrative sciences For quality assurance
- Vice dean of faculty of of economics and administrative sciences
- Acting chairman of marketing department
- Member of the social activities committee
- Member of curriculum development committee for business and finance curricula – Yarmouk University

- Charman of strategic plan development committee for faculty of economics and administrative sciences-Yarmouk University

### **Membership of conference committees**

- Corporate governance and corporate social responsibility: the emerging markets experience (2013). (Yarmouk University)
- Contemporary trends in managing and financing small and medium businesses (2016). (Yarmouk University)
- Decentralization in the Arab world: Current state and future perspectives. (Yarmouk University)
- Innovation and economic diversification in GCC's National development plans (2018). (Arab Open University-Kuwait).

### **Awards and honors**

- Scholarship form Yarmouk University for the Ph.D degree in 2005.
- Winner of Sharjah Award for best PhD Dissertation in Administrative Science-2010

### **Master theses supervision**

I supervised numerous MBA theses (a sample will be provided upon request), in addition to that I served as internal and external examiner of numerous master theses. In addition to this I reviewed several PhD dissertations for the Ministry of Higher Education- Jordan

### **Publications:**

Setterstrom, A. J., Pearson, J. M., & Aleassa, H. (2012, January). An exploratory examination of antecedents to software piracy: a cross-cultural comparison. In *System Science (HICSS), 2012 45th Hawaii International Conference on* (pp. 5083-5092). IEEE

Al-Omari, A., Deokar, A., El-Gayar, O., Walters, J., & Aleassa, H. (2013, January). Information Security Policy Compliance: An Empirical Study of Ethical Ideology. In *System Sciences (HICSS), 2013 46th Hawaii International Conference on* (pp. 3018-3027). IEEE.

Aleassa, H., Pearson, J. M., & McClurg, S. (2011). Investigating software piracy in Jordan: An extension of the theory of reasoned action. *Journal of Business Ethics*, 98(4), 663-676.

Aleassa, H. M., & Megdadi, O. D. (2014). Workplace Bullying and Unethical Behaviors: A Mediating Model. *International Journal of*

*Business & Management*, 9(3), 157-169.

- Aleassa, H. M. (2014). Performance Appraisal Satisfaction and Counterproductive Behaviors: Direct and Moderating Effects. *International Journal of Business Administration*, 5(1), p76-89.
- Zurigat, Z., Sartawi, M., Iaad, I. S., & Aleassa, H. (2014). Empirical Investigation of Free Cash Flow Hypothesis: Evidence from Jordanian Capital Market. *International Business Research*, 7(3), 137-148.
- Aleassa, H. & Zurigat, Z. (2014). Organizational Identification, Corporate Ethical Values, and Intention to Report Peers' Unethical Behavior. *European Journal of Business and Management*, 6(15), 76-85.
- Aleassa, H. & Kelani, M. (2014) Workplace violence: Investigating factors influencing violence against healthcare workers in Jordanian hospitals. *Arab Journal of Administration*, 34(1), 71-95
- Kelani, M. and Aleassa H. (2017) The Effect of Organizational Justice on Organizational Citizenship Behaviors among Sales Personnel in the Banking Sector in Jordan. *International Journal of Business, Marketing, & Decision Science* . Fall2017, Vol. 10 Issue 1, p60-75.
- Ababneh, H and Aleassa, H. (2018). Incorporating Self Efficacy and Subjective Norms into the Integrated TAM/TTF to Evaluate Drivers of Corporate Career Portals and Users' Performance. *Journal of Management Research*, Vol. 10, No. 4, 72-91
- (2018) العيسى، حسن , والفواز ، عمران (2018) دور حاضنات الأعمال الأردنيه في تنمية التوجه الريادي (2018)  
IED18 (AOU Kuwait)

### **Review of articles**

I reviewed articles for:

- Jordan Journal of Business Administration
- Al-Hussein Bin Talal's Journal of Research
- Business Ethics: A European Review
- Journal of Al- Quds Open University for Administrative & Economic Research & Studie
- Society Journal Affairs
- International Journal of Business Excellence (IJBEX)

## Refernces

Name	department	Faculty	E-mail	Land phone	mobile
Prof. <a href="#">Riad Abdallah Almomani</a>	economics	<b><i>Economics and Administrative Sciences</i></b>	Almomani_r@yu.edu.jo	+96227211111 Ext: 6717	+962-799311123
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