

FACULTY SECONDMENT POLICY

Policy #	AA-417	Revision #	02
Accessibility level	A	Effective date	01/20/2021

1. Scope

This policy applies to all FBSU's full-time faculty members who wish to apply for a secondment opportunity.

2. Policy

- 2.1. FBSU recognizes that faculty members' secondment to work for international organizations provides mutual benefits for the seconded faculty and the hosting agency.
- 2.2. The Council, on the recommendation of the relevant department and college councils, may second a faculty member, with their own consent, to an international authority to work for one or more semesters, provided that the mandate period does not in any case exceed three years and the mandated faculty is not granted a mandate again unless they have served twice the period of the leave.
- 2.3. The duration of the faculty member's secondment is part of his actual university service for seniority, promotion, end-of-service remuneration and other purposes.
- 2.4. The university does not bear any wages or allowances that a faculty member deserves during his secondment period.

3. Related Documents

- 3.1. Faculty Secondment Procedure (AA-417-P01)