

Procedure #	SR-300	Revision #	01
Accessibility level:	A	Effective date:	Jan 17, 2021

1. Purpose

The research conducted at the university aims to enrich science and knowledge in all fields, and boost the research quality at FBSU.

2. Definitions

The definitions herein appear in this document and/or in the related documents.

- 2.1 **The Dean:** the dean of the scientific research deanship
- 2.2 **The Council:** the council of the scientific research deanship
- 2.3 **The applicant** is the faculty member who applies for publication incentives.
- 2.4 **The incentives** are the financial awards granted to the faculty member for publishing a book, a journal paper, or achieving high citation of scientific work.

3. Policies

- 3.1 An award is disbursed by the university upon the recommendation of the Council for faculty members who have published their research (Full Review or Full Article) in international journals classified in the Scopus or ISI-web of Science databases, with maximum amount of (4,000) four thousand riyals, according to the following table:

Category	Percentage of award	Scopus	ISI – web of science
1	100	Q1	SCI, SCIE, SSCI, AHCI
2	75	Q2	SCI, SCIE, SSCI, AHCI
3	50	Q3	SCI, SCIE, SSCI, AHCI
4	25	Q4	SCI, SCIE, SSCI, AHCI
5	75	Q1	-
6	50	Q2	-
7	25	Q3	-
8	15	-	SCI, SCIE, SSCI, AHCI

- 3.2 If the publication meets one of the conditions in Clause (3.1), but it is not a Full Article or Full Review, it will be awarded 50% of the value of the award shown in the table in Clause (3.1), and this includes: Short paper, Technical note, Mini – review, Clinical report, Case report, Short report, Short and Perspective review.
- 3.3 The university awards the faculty members incentives upon the recommendation of the Scientific Research Council and the approval of the University's Scientific Council, for researches published in distinguished journals like Nature or Science, or their equivalent in terms of Impact Factor, where the incentive is (10,000) ten thousand riyals for each of the first five authors.
- 3.4 In case a paper has more than one author, incentives are distributed as the following:

Number of authors	Percentages
Two authors	60% for first author, 40% for second author
Three authors	50% for first author, 30% for second author, 20% for third author
Four authors	40% for first author, 30% for second author, 20% for third author, 10% for fourth author
Five or more authors	35% for first author, 25% for second author, 20% for third author, 20% distributed equally on the remaining authors

Research Publication Incentives Policy

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- 3.5 Incentives are only awarded for faculty members in the university
- 3.6 No incentives are awarded to research work done by post doctorate.
- 3.7 Research done by adjunct professor in the university is treated similar to faculty members.
- 3.8 The applicant should have finished at least two years in the university before applying for incentives.
- 3.9 In case the applicant has double affiliation on the paper, incentives will be 50% of the award.
- 3.10 The date of sending the paper for publication will be considered for calculating the incentives.

4. Related Documents

- 4.1 Research Publication Incentives Procedure (SR-300-P1)
- 4.2 Research Publication Incentive Request Form (SR-300-F1)